

You have or are about to retire with a CRPN pension. After you have claimed your pension, you can then choose to resume professional air crew work. Please read the provisions governing this resumption of professional air crew work and the suspension of your pension payments.

How it works

It is defined by the French code of civil aviation and by the decisions of the CRPN's board of directors.

Article R. 426-15-4 of the French Code of Civil Aviation

A pension is only payable if the member has ceased all air crew duties, with or without registration on the special registers*, in any of the following categories: acceptance testing, air transportation, or aerial work, whether in France or abroad.

Unless specifically stipulated otherwise, any pension to which a member is entitled becomes payable on the first day of the month following receipt of the pension application. The board of directors sets the rules for submission of applications as well as those under which a pension is suspended if the member resumes work post-retirement.

* A noter : les registres spéciaux tenus par la DGAC ont été supprimés en 2020.

Decision 2015-24 by CRPN's Board of Directors

The Board members who were either in attendance or represented at the meeting unanimously decided that post-retirement employment as referenced in article R. 426-15-4, paragraph 2 of the French code of civil aviation consists of resuming paid employment as an air or cabin crew member as referenced in paragraph 1 of the same article, whatever type of contract has been concluded for this work (employment contract, an agreement for the provision of services, etc.)

Decision 2011-32-11 by CRPN's Board of Directors

For the purposes of the provisions of articles R 426-5-d and R 426-11 II A) 2° and B), paragraph 2 of the French code of civil aviation, the board decided with regard to the treatment of post-retirement periods of contributions, in particular as concerns the calculation of the member's resulting entitlements, that supplementary entitlements resulting from post-retirement work shall be subject to the calculation rules and factors (algorithms used to calculate the pension and any increase or top-up, number of "a" days as set forth by article R 426-5-d, amended by decree 2011-1500, salary brackets, and social security ceiling) which were applicable on the date of the member's pension claim, and shall be taken into account each year, applying the values which were calculated at the time of the member's aforementioned pension claim (corrected wage variation index, reference pension variation index for uprating, decrease or early claim factors set forth under articles R 426-18 and R 426-18-1 of decree 95-825, rate reduction article R 426-11 amended by decree 2011-1500, and valuation interest rate under article R 426-5-d). When an air crew member's career on the date of their pension claim is under 25 years of contributions but reaches this threshold through post-retirement work, a valuation interest rate is calculated on the basis of the member's age on the date their pension became payable and 9,000 days.

Decision 2015-11 by CRPN's Board of Directors

The Board members who were either in attendance or represented at the meeting unanimously agreed to add the following clarification to decision 2011-32-11, pursuant to French law No. 2014-40 of January 20, 2014:

“These provisions only apply to air crew members who have not yet claimed their pension from a basic pension scheme, or who claimed their pension prior to January 1st, 2015.

If an air crew member has claimed their basic retirement pension effective on or after January 1st, 2015, any employment as an air crew member performed post-retirement will not generate any further pension entitlements.”

Decision 2011-33-04 by CRPN's Board of Directors

The Board decided that, for the purposes of article R 426-15-4 of the French code of civil aviation, if the member resumes air crew employment post-retirement, payment of their pension shall be suspended for the exact duration of their post-retirement employment, if employment is resumed for an uninterrupted period of at least one month or 30 days, or for the number of days of resumed employment multiplied by 30/22 (rounded up to the nearest full day less than or equal to thirty), if employment is resumed for less than one month.

Procedure

If you resume air crew employment post-retirement, payment of your pension will be suspended throughout your period of post-retirement employment. However, if you resume employment for a period of less than 30 days, payment of your pension will be suspended for your number of days of resumed employment multiplied by 30/22, rounded up to the nearest full day less than or equal to 30.

These provisions apply to every resumption of work, including in the case of successive short resumptions of work during a month.

You will need to notify CRPN in writing of any resumption of post-retirement air crew employment before your actual start date, to avoid any undue pension payments. Every year, CRPN is forced to bring legal action against members who draw air crew wages on top of their pension.

⇒ **Documents you will need to submit:**

Any time you resume work post-retirement:

- ➔ A certificate of resumption of employment from your employer (or any other document proving your resumption of employment),

Any time your employment is terminated:

- ➔ An employer-issued certificate of termination of your air crew employment, specifying the date your air crew employment contract ended,

You will need to submit this document to CRPN's Careers and Benefits department (“service Carrières et Prestations”) in order for payment of your pension to resume once your employment has been terminated.

How periods of post-retirement contributions are treated

Pursuant to the Board of Directors' decision 2011-32-11, periods of post-retirement air crew employment resulting in the payment of contributions are counted toward the member's entitlements from January 1st of the following year. The new calculation of the pension will be made when the times and salaries have been validated in your career.

The member's pension and supplementary entitlements will continue to be calculated using the rules that were applicable on the date of the original claim, according to the same calculation rules and factors (algorithms used to calculate the pension and any increase or top-up, number of "a" days as set forth by article R 426-5-d, amended by decree 2011-1500, salary brackets, social security ceiling, corrected wage variation index, reference pension variation index for uprating, decrease or early claim factors, rate reduction, and valuation interest rate under article R 426-5-d).

However, these provisions do not apply if the member has claimed their entitlements under a basic scheme on or after January 1st, 2015. Indeed, if this is the case, any post-retirement air crew employment after this claim will not generate any new entitlements.