

COMPULSORY PENSION WITHHOLDINGS IN 2021

France's supplementary retirement pension funds are required by law to withhold health insurance, General Social (CSG), Social Debt Repayment (CRDS), and Additional Autonomy Solidarity (CASA) contributions from the entitlements they pay to their members (*).

Depending on **your circumstances**, you may qualify for an exemption from one or more of these compulsory withholdings. Please review the table below and, if needed, submit the required document(s) (you may also be asked to supply additional documents). If you do not apply for an exemption, all of the withholdings below will be deducted from your pension. If you qualify for any of these exemptions at a later date, you will need to notify us of this in writing, attaching the required proof of exemption.

Your circumstances		You will be exempted from	Your withholdings will be:	Required documents for 2021		
You are a tax resident of a French department (including overseas departments)	Your reference tax income for 2019 ⁽¹⁾ is lower than or equal to threshold 1 ⁽²⁾ .	✓ Health insurance contributions✓ CSG and CRDS✓ CASA	I	The French tax authorities ("Direction Générale des Finances et de l'Impôt"/ DGFIP) will notify us of your circumstances and tell us which exemptions, if		
	Your reference tax income for 2019 ⁽¹⁾ is higher than threshold 1 (2) and lower than threshold 2 ⁽²⁾ .	✓ Health insurance contributions✓ CASA	 ✓ CRDS at a rate of 05% ✓ CSG at a reduced rate of 3,8% These are both deductible from your taxable income 			
	3. Your reference tax income for 2019 ⁽¹⁾ is higher than or equal to threshold 2 ⁽²⁾ and lower than or equal to threshold 3 ⁽²⁾ (NB)	/	 ✓ Health insurance contributions at a rate of 1% (plus a top-up if you belong to the Alsace Moselle local scheme) ✓ CSG at the median rate of 6.6%, including 4.2% which is deductible from your taxable income ✓ CRDS at a rate of 0.5% ✓ CASA at a rate of 0.3% 	any, to apply. In this case, you do not need to submit any paperwork to CRPN. If one of these 3 circumstances applies and you notice that your exemption(s) have not been taken into account, you can submit your notice of tax assessment on your income for 2019 (1) and for 2018.		
You are a tax resident of a country other than France	You do not belong to France's compulsory health insurance scheme	 ✓ Health insurance contributions ✓ CSG and CRDS ✓ CASA 	I	As a general rule, you will be required to submit proof of coverage from the health insurance scheme to which you belong + a signed statement of no coverage by a French health insurance scheme		
	You belong to France's compulsory health insurance scheme and your tax residence is not in metropolitan France or in one of France's overseas departments	✓ CSG CRDS ✓ CASA	 ✓ Health insurance contributions at a rate of 4.2 % 	Proof of tax residency (not physical residency) or proof of tax payment		
None of situation	ons 1 to 5 applies	1	 ✓ Health insurance contributions at a rate of 1% (plus a top-up if you belong to the Alsace Moselle local scheme) ✓ CSG at a rate of 8.3%, including 5.9% which is deductible from your taxable income ✓ CRDS at a rate of 0.5% ✓ CASA at a rate of 0.3% 			

(1) Conditional upon the amount of your 2018 reference tax income (If you do not qualify on the basis of your income for 2019, we will check if you qualify on the basis of your income for 2018).

2) Please refer to the table below

⁽³⁾ Certain non-contributory benefits may entitle you to exemptions: the old-age solidarity fund ("fonds de solidarité vieillesse", formerly known as FNS), the allowance for old salaried and self-employed workers ("allocation aux vieux travailleurs salariés et non-salaries"), the mothers' allowance ("allocation aux mères de famille"/ AMF), lifelong aid ("secours viager"), the agricultural old-age allowance ("allocation de vieillesse agricole"), the special old-age allowance ("allocation spéciale vieillesse"), and life-long aid for returnees ("allocation viagère aux rapatriés")



(*) + any applicable withholdings for CAFAT (Social Security institution for New Caledonia) or the local health insurance scheme for Alsace Moselle

Thresholds for 2019 and 2018 income declared in 2020 and 2019 (stated in euros)

Number of parts for your income tax calculation	Metropolitan France			Martinique, Guadeloupe, and Réunion Island			French Guiana and Mayotte		
	Threshold 1	Threshold 2	Threshold 3	Threshold 1	Threshold 2	Threshold 3	Threshold 1	Threshold 2	Threshold 3
1 part	11,408	14,914	23,147	13,498	16,316	23,147	14,114	17,091	23,147
1,5 part	14,454	18,896	29,326	16,848	20,694	29,326	17,617	21,670	29,326
2 parts	17,500	22,878	35,505	19,894	24,676	35,505	20,663	25,652	35,505
2, 5 parts	20,546	26,860	41,684	22,940	28,658	41,684	23,709	29,634	41,684
3 parts	23,592	30,842	47,863	25,986	32,640	47,863	26,755	33,616	47,863
> 3 parts, amount for each additional half-part	+ 3,046	+3,982	+ 6,179	+ 3,350 for the 1st additional half-part, 3,046 for the 2nd and each half-part after that	+ 4,378 for the 1st additional half-part, 3,982 for the 2nd and each half-part after that	6,179	+ 3,503 for the 1st additional half-part, 3,046 for the 2nd and each half-part after that	+ 4,579 for the 1st additional half-part, 3,982 for the 2nd and each half-part after that	6,179