

Submitting a request to determine attributability or non-attributability to flight duties is **optional**. It is your prerogative to decide whether this determination is likely to be profitable as regards any insurance contracts you have taken out in your private capacity. In your capacity as a former air crew member or air crew member's beneficiary, you will need to submit this request in writing.

Permanent unfitness for work can only affect your CRPN entitlements where termination of all CRPN employment occurs in connection with permanent unfitness for work.

REQUEST TO DETERMINE ATTRIBUTABILITY

To allow the medical advisory board to determine attributability or non-attributability to flight duties, you will need to submit two applications:

- ◆ One **medical** application. To complete this application, please contact the medical advisor's administrative office ("Secrétariat du conseil médical") at the following address:
82 rue des Pyrénées – 75970 PARIS – cedex 20
01 70 64 27 18
- ◆ One **administrative** application. To begin the process, please send **CRPN** a written request to determine **attributability** or **non-attributability**. When we receive it, we will send you the form entitled "Request to determine attributability to flight duties," which you will need to fill out and return to us along with the required documentation.

We will send you a career overview ("relevé de carrière") for you to approve before it is submitted to the medical advisory board, which meets once per month. The decision will be handed down by the Civil Aviation Medical Advisory Board ("Conseil Médical de l'Aéronautique Civile"/ CMAC).

THE MEDICAL ADVISORY BOARD'S DECISION

- ◆ If the Medical Advisory Board (CMAC) **recognizes attributability**, CRPN will pay (provided that termination of all CRPN employment has occurred in connection with the requirement mentioned in the introduction above):
 - ◆ **Lump-sum compensation**. To draw your award, you will need to submit:
 - ◇ The 48 pay slips preceding the date of permanent unfitness for work or death (originals or certified true copies of the originals),
 - ◇ A birth certificate for each dependent child under the age of 21,
 - ◇ A certificate of school enrolment or other documentation for each dependent child between the ages of 16 and 21,
 - ◇ A certified true copy of the notice of recognition as an industrial accident, if the Social security incapacity severity rating is above 50%.

- ◆ a **pension**: we will send you an application to claim your pension which you will need to fill out and submit along with the required supporting documents (including your approved career history statement (“relevé de carrière”). Your completed application will be submitted to the pension board for approval. This pension board generally meets twice per month.
- ◆ If the Medical Advisory Board (CMAC) **does not recognize attributability**: we will notify you by letter of your entitlements under the CRPN scheme.

BENEFITS IF ATTRIBUTABILITY IS RECOGNIZED

Paid provided that termination of all CRPN employment has occurred in connection with the applicant's permanent unfitness for work:

- ◆ **Lump-sum compensation**: this is determined pursuant to articles R6526-8 and R6526-3, 4 and 5 of the French transport code.¹
This lump-sum payment is equal to three times the air crew member's gross yearly salary (this is the earnings that are used to determine retirement pension and insurance contributions). The salary that is used to calculate lump-sum compensation is based on a notional year. We put this notional year together by taking the best of each of the 12 calendar months over the 4 years prior to the date of permanent unfitness for work or death.

The lump-sum compensation award:

- ◆ Cannot amount to less than three times France's yearly social security ceiling,
- ◆ Cannot come to more than twelve times the ceiling,
- ◆ And will be topped up by the value of France's yearly social security ceiling for each dependent child.

In the event of death or total permanent incapacity for work, you will receive the full amount of the lump-sum compensation.

In the event of permanent unfitness for work and attributability to flight duties: you will be paid a percentage of the basic lump-compensation:

- ◆ 50 % if no social security incapacity severity rating has been assigned or if the assigned rating is below 50%
- ◆ At a rate equal to the social security incapacity severity rating if that rating is greater than 50%.

If the member is recognized as permanently unfit for work after age 50, compensation is reduced by 1% per month of age beyond the member's 50th birthday. However, compensation cannot amount to less of 20% of the basic lump-sum award.

The lump-sum compensation award is paid in one single installment. It is income tax-exempt.

¹ Special provisions apply to ascendants under the French transport code.

- ◆ **Unfitness-for-work pension:** this is set forth by article R6527-24 of the French transport code and, as for how this pension is calculated, articles R6527-25 and R6527-26 of the French transport code allow for the claimant to be awarded additional notional years:
 - ◆ In the event of death or attributability with total permanent incapacity for work: the number of additional notional years is equal to the difference between 25 years and the total number of years accrued. The number awarded cannot be greater than the number of years which the member could have accrued if s/he had paid contributions up to age 60.
 - ◆ In the event of permanent unfitness for work and attributability to flight duties: the number of additional notional years is equal to half of the number of years detailed above.

The number of years that are counted toward the member's pension is equal to the number of years accrued over the member's career plus any additional years awarded.