

Extension to our Covid-19 assistance program

NEW SPECIAL DECISION FROM CRPN'S BOARD OF DIRECTORS

Due to the ongoing financial difficulties which the Covid-19 Coronavirus epidemic has caused to Air transportation, Aerial work, and Testing and Receipt, CRPN's Board of Directors has decided to extend the Covid-19 assistance program, which was rolled out during the 1st half of the year to aid businesses that these special circumstances may prevent from paying their contributions in full by their due date, through the 2nd half of 2020.

As part of this program, employers who have paid their employee's contributions on time will be granted automatic forgiveness for the late penalties that would normally apply to their employer's contributions for 2020 if those have not been paid on time.

Any employer's contributions that have not been paid on the basis of the above-referenced period will need to be paid in full by June 25, 2021.

A BRIEF OVERVIEW OF THE PROGRAM FOR 2020

Periods of employment	Applicable assistance program
February through December 2020 for employers on a monthly payment schedule and	 In the event of payment difficulties: Employee's contributions are payable by the usual due dates The payment deadline for employer's contributions is extended through June 25, 2021 Late penalties automatically forgiven assuming employee's
1st through 4the quarters of 2020 for employers on a quarterly payment schedule	contributions are paid on time and the employer's share is paid by June 25, 2021.

Your Board of Directors representatives, along with CRPN's teams, are here to help you deal with this situation.

CRPN's employers/ collections department