

Contribution rates **for 2022** are calculated as follows:

## STANDARD CONTRIBUTION RATES

Fund	Yearly ceiling	Total	Employer share	Employee share
Retirement pension (*)	<b>8 PASS<sup>1</sup> = 329,088 € or 27,424 € per month</b>	23,33%	14,93%	8,40%
Insurance		0,10%	0,05%	0,05%
Top-up	<b>1 PASS<sup>1</sup> = 41,136 € or 3,428 € per month</b>	0,68%	0,34%	0,34%

(\*) contribution rate = 21.30 % (7.668 % employee share and 13.632 % employer share) with an adjustment factor of 109,5%

## TOPPED-UP CONTRIBUTION RATES

(only possible for air crew members working in testing and receipt, professional parachutists, and contracted air crew members in civil defense )

Fund	Yearly ceiling	Total	Employer share	Employee share
Retirement pension (*)	<b>8 PASS<sup>1</sup> = 329,088 € or 27,424 € per month</b>	34,98%	22,39%	12,59%
Insurance		0,10%	0,05%	0,05%
Top-up	<b>1 PASS<sup>1</sup> = 41,136 € or 3,428 € per month</b>	0,68%	0,34%	0,34%

(\*) contribution rate (employee share and employer share) topped up by 50% with an adjustment factor of 109,5%

N.B.: once the contribution rates have been calculated and adjusted by the adjustment factor shown above, they are rounded to two decimal places, to the nearest hundredth of a percent (art. R.426-8 of the French code of civil aviation, amended by decree No. 2011-1500).

The employers/ collections department

<sup>1</sup> PASS = France's yearly Social Security ceiling