

Contribution rates **for 2023** are calculated as follows:

Fund	Yearly ceiling	Total	Employer share	Employee share
Retirement pension (*)	8 PASS¹ = 351,936 € or 29,328 € per month	23,43%	15,00%	8,43%
Insurance		0,10%	0,05%	0,05%
Top-up	1 PASS¹ = 43,992 € or 3,666 € per month	1,08%	0,54%	0,54%

(*) contribution rate = 21.30 % (7.668 % employee share and 13.632 % employer share) with an adjustment factor of **110 %**

TOPPED-UP CONTRIBUTION RATES

(only possible for air crew members working in testing and receipt, professional parachutists, and contracted air crew members in civil defense)

Fund	Yearly ceiling	Total	Employer share	Employee share
Retirement pension (*)	8 PASS¹ = 351,936 € or 29,328 € per month	35,14%	22,49%	12,65%
Insurance		0,10%	0,05%	0,05%
Top-up	1 PASS¹ = 43,992 € or 3,666 € per month	1,08%	0,54%	0,54%

(*) contribution rate (employee share and employer share) topped up by 50% with an adjustment factor of **110 %**

N.B.: once the contribution rates have been calculated and adjusted by the adjustment factor shown above, they are rounded to two decimal places, to the nearest hundredth of a percent (art. R.426-8 of the French code of civil aviation, amended by decree No. 2011-1500).

The employers/ collections department

¹ PASS = France's yearly Social Security ceiling