

Contribution rates for 2024 are calculated as follows:

NORMAL CONTRIBUTION RATES

Fund	Yearly ceiling	Total	Employer share	Employee share
Retirement pension (*)	8 PASS¹ = 370,944 € or 30,912 € per month	23,64%	15,13%	8,51%
Insurance		0,10%	0,05%	0,05%
Top-up (**)	1 PASS¹ = 46,368 € or 3,864 € per month	1,08%	0,54%	0,54%
		0,40%	0,39%	0,01%

(*) contribution rate = 21.30 % (7.668 % employee share and 13.632 % employer share) with an adjustment factor of **111%**

(**) 2 contribution rates applicable from 2024 to finance new benefits of supplement Fund

TOPPED-UP CONTRIBUTION RATES

(only possible for air crew members working in testing and receipt, professional parachutists, and contracted air crew members in civil defense)

Fund	Yearly ceiling	Total	Employer share	Employee share
Retirement pension (*)	8 PASS¹ = 370,944 € or 30,912 € per month	35,47%	22,70%	12,77%
Insurance		0,10%	0,05%	0,05%
Top-up (**)	1 PASS¹ = 46,368 € or 3,864 € per month	1,08%	0,54%	0,54%
		0,40%	0,39%	0,01%

(*) contribution rate (employee share and employer share) topped up by 50% with an adjustment factor of **111%**

(**) 2 contribution rates applicables dès 2024 our financer les Nouvelles prestations du Fonds de majoration

¹ PASS = France's yearly Social Security ceiling