

## THE PRE-HIRING DECLARATION (DECLARATION PREALABLE A L'EMBAUCHE/ (D P A E)

Pursuant to article R. 423-6 of the French code of civil aviation, all employers must notify CRPN of any new employment contract with a professional or trainee air crew member before any air crew employment can begin. If the employer fails to submit this notification, it can be submitted by the employee themselves. None of the benefits provided under the French code of civil aviation can be paid if the notification mentioned in the first two paragraphs has not been submitted.

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## The DPAE submission requirement

This paperwork is obligatory and must be completed before any air crew employment can begin. It is a prerequisite in order for your air crew staff to be covered for aviation risks, including any air traffic accident.

You will need to specify the air crew member's position.

Consequences if no pre-hiring declaration (DPAE) is submitted

For the air crew member or their beneficiaries:

CRPN will not be able to pay the air crew member or their beneficiaries any of the benefits normally awarded by the scheme, including in the event of an air traffic accident.

For the employer:

• CRPN will be able to assume the member's rights and hold the delinquent employer liable by suing them for damages.

How to submit your pre-hiring declaration (DPAE)

You can enter your declaration in your employer space, or send the CRPN the necessary elements through our contact form.

Otherwise, the DPAE may also be sent by post or email using the CRPN form "PRE-HIRING DECLARATION (DPAE)"



FORM

THIS DOCUMENT MUST BE COMPLETED PRIOR TO HIRING AND
Cadre réservé CRPN RETURNED TO CRPN
A - EMPLOYER
SIRET No.                             NAF (APE) code
Company name :
Company :
address :
Zip code           Town: Country:
Telephone number    : +
Email address :
B – FUTURE AIR CREW EMPLOYEE
Last name at birth :
Last name used :
First name :
French Social Security No. :
Date of birth :           day month year
Place of birth: "Département"   Town: Country: :
SCHEDULED DATE OF HIRE Day   Month   Year  _  _
Category    Image: Air transport    Image: Aerial work    Image: Testing and receipt
Position (please check the air crew member's position within their category)    Pilot  Test pilot    Mechanic  Flight attendant    HHO/HEMS  Trainee    Other (specify position)
You are responsible for checking your employee's professional qualification; you are civilly and criminally liable for ensuring that they hold the appropriate air crew license.
Employee's address :
Required
Zip code
Under European regulation No. 2016/679/EU of April 27, 2016, and the amended French data protection law of January 6, 1978, you have the right to be notified of, access, correct, and delete your personal information as well as the right to restrict how your information is processed. In addition, you have the right to register directives on what happens to your information after your death. To exercise these rights, please email CRPNPAC's data protection officer at protection.donnees@crpn.fr. If, after you have contacted our data protection officer, you believe that there is a violation to your data protection rights, you can send a complaint to the French data protection authority CNIL, either online or by mail. Under French law, any submission of fraudulent or false information in order to secure or attempt to secure outdue benefits is punishable by a find and/or imprisonment (art. 313-1 through 313-3 and 441-6 through 441-9 of the French penal code).
Signed at (location):

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