

Article R426-13 paragraph	Type of period	Requirements for accrual	Required documentation
c	Periods of temporary medical leave from 01/01/2012 during which the insured was paid all or part of his/her salary (article L6526-1 and 2 of the French transportation code)	During the calendar year following the period of leave: contributions must be paid (member's share + employer's share) on the basis of total gross yearly pay prior to this period after deduction of employer's contributions or Once the calendar year following the period of leave has passed: actuarially neutral buyback (*)	- Certificate from the member's employer specifying the start and end dates of the periods being applied for and the gross pay liable to contributions that was declared to CRPN, broken down by fiscal year.
d	Prescribed medical leave with compensation from a compulsory providence scheme (e.g. SIACI) from 01/01/2012, or prior to 2012 if no employer's CRPN contributions	During the calendar year following the period of leave if the period began no earlier than January 1, 2012: contributions must be paid (member's share + employer's share) on the basis of the gross benefits award, after deduction of employer's contribution. or Once the calendar year following the period of leave has passed: if the period began no earlier than January 1st, or the period occurred prior to 2012: actuarially neutral buyback (*)	Certificate from the providence scheme showing the gross amounts of benefits paid and the periods for which they were paid. Certificate from the member's employer listing the providence scheme that awarded benefits, the periods of paid medical leave, the contributions paid by the employer on the basis of these periods and the salary declared for these periods (1)
e	Combat service	- Free credits capped at half of the length of the member's career in civil aviation	Military service record ("Etat signalétique et des services") or military identification and career booklet ("livret militaire") Signed statement that these periods were not accrued under another supplementary retirement pension scheme
f	Military, compulsory statutory period, if the member completed 20 years in civil aviation	Free credit <u>or</u> Actuarially neutral buyback (*)	Military service record ("Etat signalétique et des services") or military identification and career booklet ("livret militaire") Signed statement that these periods were not accrued under another supplementary retirement pension scheme
g	Military service beyond the statutory period	- Actuarially neutral buyback (*)	Military service record ("Etat signalétique et des services") or military identification and career booklet ("livret militaire")- Signed statement of non-entitlement to a pension Copy of the military air crew member's certificate ("brevet de personnel Navigant militaire")
h	Periods with a suspended contract, listed by decree (attached): parental leave, training, etc.	- Actuarially neutral buyback (*)	Certificate from the member's employer specifying the dates and type of suspension (1) Copy of the member's family record book ("livret de famille") (if due to parental leave)

i	Acquisition of a qualification (subsequent to first membership)	- Actuarially neutral buyback (*)	- Certificate from the internship organization listing the dates and specifying that it was unpaid
j	Quarters in education eligible for buyback under the general scheme	12 quarters maximum, without exceeding the required length for a pension with no rate reduction Buyback is possible until the day before the member's 60th birthday (contributions can be purchased on the basis of the member's average salary over the 1080 days prior to the buyback, calculated using an age-based actuarial weighting factor)	- A purchase simulation drawn up by the general scheme
k & l	Maternity and paternity leave	Free credit <u>or</u> Actuarially neutral buyback (*)	Full copy of the member's family record book ("livret de famille") Certificate from the member's employer (1)
m	Work on an alternating basis or parental leave taken through the alternating work-leave program	Free credit <u>or</u> Actuarially neutral buyback (*)	Amendments to the employment contract Certificate from the member's employer showing the periods not worked for each calendar year (1) Copy of the member's family record book ("livret de famille") (for parental leave) Signed statement of non-payment of contributions to another scheme during the listed periods
n	Pre-retirement with FNE payments	- Actuarially neutral buyback (*)	FNE certificate showing the member's last employer Certificates of payment
o	Unemployment with benefits following termination of a flight crew member's contract	Actuarially neutral buyback (*) If the periods of paid unemployment from 01/01/1997 have been credited in full with regard to time and in part with regard to salary, with Unedic contributions: additional actuarially neutral buyback (*)	- Yearly certificate from France's employment agency "Pôle Emploi" to the member's supplementary retirement pension fund, mentioning the member's last employer - Notice of payment from France's employment agency "Pôle Emploi" showing the gross amount of benefits drawn
p	Partial employment during which the member drew the compensation set forth under art. L.5122-1, section II of the French labor code	Credited free of charge with regard to length in 2020 Credited through contributions without actual assessment from 2021	- None: reported directly by the employer to CRPN, with no need for member request
q	From 16 December 2021: Redeployment leave (L1233-71 of the French labor code) Mobility leave (L1237-18 of the French labor code)	Free credit <u>or</u> Actuarially neutral buyback (*)	- Certificate from the member's employer showing the periods not worked for each calendar year (1)

(*)To ensure that buybacks are actuarially neutral, the board of directors has set forth the following rules for calculation (excluding the purchase of quarters in education as explained above):

- ◆ Buybacks carried out before the member's 50th birthday: contributions are purchased using a reference basis pursuant to article R 426-14 that is determined by type of period and calculated using an actuarial weighting factor based on age and type of period being purchased.
- ◆ Buybacks carried out shortly prior to claiming all pension entitlements: the buyback is calculated on the basis of the pension increase that will result from the buyback, using an age-based actuarial weighting factor (pension and top-up) and financial updating (increase)

(1) For Air France air crew members, certificates of periods not worked are already in our possession.